DATA PROTECTION POLICY "Guest booking"

VIENNA HOUSE HOTELMANAGEMENT GMBH

1)	Processing activity	Management of guest data ¹			
2)	Controller	Vienna House Hotelmanagement GmbH ("VIENNA HOUSE")			
		Business address: Dresdner Straße 87, 1200 Vienna, Austria			
		Telephone: +43 1 333 73 73-0			
		Email: office@viennahouse.com			
3)	Purposes of data processing	a)	Fulfilling queries from customers for reservations or information		
	• On the legal basis of <u>fulfilling</u>	b)	Internal administration of reservation queries and management		
	or preparing the agreement		of room availability		
		c)	Managing the customer's stay in the hotel by tracking services		
			used (telephone, bar, TV etc.)		
		d)	Increasing customer satisfaction and customer retention by		
			observing personal wishes, advertising measures, information on		
		competitions and events, and conducting surveys			
		e)	Meeting individual requests for additional offers,		
			recommendations and services of third-party providers		
		f)	Management of bonus points (settlement, redemption) within the		
			context of and in cooperation with loyalty and bonus		
			programmes (e.g. frequent flyer programmes)		
		g)	Dissemination of proprietary and third-party advertisement,		
			directly or within online information offerings and products		
		h)	Settlement of conflicts		
		i)	Provision of communication channels to VIENNA HOUSE for		
			servicing the contractual relationship		

¹ Any references to natural persons within this data protection policy which are only provided in the male form relate equally to both women and men. The gender-specific form is to be used when referring to specific natural persons. Customers refers to both consumers and entrepreneurs.

	On the legal basis of a	j)	Internal administration (access to rooms) and identifying conduct	
	legitimate interest:		for appropriate handling of guests (observation of house rule and	
			safety rules)	
			Development of statistics and appraisals, and creation of internal	
			reports	
		I)	Familiarity with and managing the preferences of new and	
		l)		
			returning customers	
		m)	Handling of claims and complaints	
-	On the legal basis of	n)	Re-acquiring old customers and acquiring new customers	
	_	n)	Re-acquiring old customers and acquiring new customers	
	(overriding) <u>legitimate</u>	0)	Gathering of user numbers for services for the purposes of	
	interests of VIENNA HOUSE for		documenting reach	
	direct advertisement ² :	n)	Maintaining customer satisfaction and customer retention (by	
		p)		
			using profiling, see Point 9.)	
		q)	Disseminating/playing advertisement for offers and services of	
			VIENNA HOUSE by use of direct advertisement ("marketing	
			purposes") insofar as this is legally permissible	
		rl	Analysing user conduct and personal preferences of sustemors	
		r)	Analysing user conduct and personal preferences of customers	
			for targeted dissemination of advertisement with the goal of	
			avoiding dispersion losses (by using profiling, see Point 9.)	
		s)	Improving the services of VIENNA HOUSE by conducting surveys	
			and analysing questionnaires, managing claims/complaints and	
			offering the benefits of loyalty programmes	
		t)	Creating and storing logally proscribed documents in observance	
	On the legal basis of the legal	L)	Creating and storing legally-prescribed documents in observance	
	obligation:		of accounting principles	
	J	u)	Fulfilment of legal reporting requirements	
4)	Changes to purpose	Diro	ect advertisement: VIENNA HOUSE hereby informs that it	
4)	cuanges to hai hose		·	
	(Forwarding)	processes customers' personal data for the purposes of direct		
		adve	ertisement (incl. profiling). VIENNA HOUSE intends to use direct	

 $^{^2}$ Direct advertisement is any direct addressing of data subjects for advertising purposes, such as for sending letters or brochures, as well as telephone calls or electronic messages.

		advertisement to aid in the marketing of advertised (proprietary or	
		third-party) services and products. The data will not be passed onto	
		any (non-group-affiliated) third parties for this purpose. There is no	
		incompatibility with the purpose of the original data collection.	
5)	Objecting to processing for the	The customer can object to the use of their personal data for	
	purposes of direct	direct advertisement (including "profiling") at any time without	
	advertisement:	providing any reasons to the controller. By lodging an objection,	
		VIENNA HOUSE can no longer use the customer's personal detail	
		for these purposes in future.	
6)	Legal basis of data processing	1) Management of guest data: Fulfilment or preparation of the	
		agreement	
		2) Direct advertisement (incl. profiling): overriding legitimate	
		interests of VIENNA HOUSE (see Point 8.)	
		3.) Legal obligation (Art. 6 Para. 1 GDPR)	
		4.) Additional service: consent. The controller explicitly solicits the	
		customer's consent for individual services (electronic newsletter,	
		transfer of the data into the marketing system). This consent can be	
		revoked at any time with future effect.	
7)	Special cases of data processing:	Access controls: protection against unauthorised access via electronic	
		locking systems for hotel rooms (bedrooms, lounges, spa, lifts, etc.)	
		Video surveillance: monitoring of publicly accessible rooms in the	
		hotel	
8)	Description of the (overriding)	VIENNA HOUSE also processes customer data (however, not the data of	
	legitimate interests for the	children or special categories personal data within the meaning of Art.	
	purposes of	9 GDPR ³ ("sensitive data")) to use said data for the purposes of direct	
	direct advertisement:	advertisement for (further) products of companies affiliated with	
		VIENNA HOUSE (see also Point 5.). VIENNA HOUSE has a legitimate	
		interest in processing personal data for the purposes of direct	
		advertisement (Recital 47, last section of GDPR). This solely involves the	
		processing of customer data in the possession of VIENNA HOUSE from	
<u> </u>			

the contractual relationship and for which the retention period still applies. This does not involve an extension to the retention period. The primary goal of data processing is acquiring customers with the objective of bringing them into a (preliminary) contractual relationship and retaining them as customers. VIENNA HOUSE relies on its constitutionally protected freedom of running a business (Art. 6 StGG (Austrian Constitution)) and freedom of communication (particularly Art. 10 ECHR, which also protects advertising measures), and on those rights

- To send postal advertisement;
- To make advertising calls following consent;
- To send electronic mail following consent;
- To send electronic mail in accordance with Section 107 Para. 3 of the Telecommunication Act (TKG);

VIENNA HOUSE complies with legal, communication-related requirements while using this data, particularly those of Section 107 TKG.

• Video surveillance:

A data protection impact assessment (Art. 35 and 36 GDPR) has been performed. Signs are placed visibly to provide notice of video monitoring. VIENNA HOUSE has a legitimate interest in the video surveillance of publicly accessible parts of the hotel in order to safeguard the protection of domiciliary right, property as well as guests.

Data processing within the group:

VIENNA HOUSE is part of a corporate group. VIENNA HOUSE uses group-affiliated companies on a collaborative basis to fulfil its extensive obligations (processing bookings via a central booking system, payment systems, marketing, accounting, etc.). VIENNA HOUSE has a legitimate interest therein (Recital 48 of GDPR).

This particularly relates to the management of booking data from all group-affiliated companies performed via a central booking system.

This database is maintained by VIENNA HOUSE; data is saved and managed centrally. The data is inputted directly by the customer, the

		subsidiary hotel, or the booking agent depending on the booking.				
		Group-affiliated companies have access to this database for the				
		purposes of contractual fulfilment (performing bookings, capacity planning, etc.). VIENNA HOUSE saves the IP addresses of its customers for a period of 7 days in order to defend against targeted attacks in the form of overloading servers (denial of service attacks) and other damage to systems. VIENNA HOUSE has a legitimate interest in this form of data				
	• IT security:					
			urposes of maintaining the functionality of its			
		services provided on	line (Recital 49 of GDPR).			
9)	Analyses of personal aspects of	Туре	Description			
	the customer ("profiling")	"Gathering and	VIENNA HOUSE stores customer activities (e.g.			
		storing"	duration of stay, orders, complaints, special			
			services, personal preferences, response to			
			offers etc.) to enable optimal customer care and			
			to ensure relevant and targeted measures can be			
			used to improve satisfaction and customer			
			retention, and to adjust the service on an			
			individual basis.			
		Analysis of	VIENNA HOUSE stores customer behaviour,			
		personal interests	special services, personal preferences, and thus			
			deduces specific personal interests in order to			
			prevent dispersion losses (and to minimise data			
			processing operations) when playing advertising			
			content and within direct marketing. VIENNA			
			HOUSE uses these analysed interests in order to			
			communicate targeted, interest-specific offers			
			and advertising to customers and thus prevent			
			dispersion loss in advertising.			
10)	Objecting to "profiling":	The customer can o	bject to the use of their personal data for the			
		purposes of profiling at any time without providing any reasons to				
		the controller. By lodging an objection, VIENNA HOUSE can no				

		longer use the customer's personal detail for the purpose of				
		profiling in future.				
11)	Obligation to provide data	Customers are under no obligation to provide data ⁴ except to fulfil				
		legal reporting obligations.				
12)	Automated decision-making	The customer is not subject to <u>any</u> automated decision that has a legal				
		effect upon them.				
13)	Types of data processed	Disclosed mandatorily by the Gathered by VIENNA HOUSE				
		customer	additionally			
		Arrival	Origin of data provided			
		Departure	Additional services used			
		Room number	Profession of faith			
		First and last name	Claims, complaints			
		Date of birth	IP addresses (log files)			
		Nationality	End device data (device ID)			
		Address(es)	Browser used			
		Accompanying person	Timestamp: date and time Initial			
			and recurring (update)			
		Children	Session ID			
		Age of children	Login data (email and encrypted			
			password)			
		Disclosed voluntarily by the	Login checks – successful and			
		customer	failed logins			
		Telephone	Interface information feature (API			
			token)			
		Email address(es)	Information from the app: Device			
			version, spare storage for			

⁴ The data for fulfilling the reporting obligation is as follows: Arrival, departure, room number, last name, first name, date of birth, nationality, place of residence, ID/passport, accompanying persons, children, age of children

				information to be loaded, APP
				version used, software version of
				app and device, day of
				publication, regional selection,
				PushToken and device ID)
		Invoice address		
		invoice address		
		Car licence plate		
		Payment information	(credit card	
		details)		
		Interests		
		Dietary habits		
		Preferences		
14)	Data sources	Source	Types of da	ta
	(Unless not gathered from	Statistical data:		
	customer)	E.g. Statistik Austria	Robinson en	tries (list protecting consumers
				licited advertisement via post, email,
			telephone ar	·
45)	External vasiniants of data	Communication of		ntification data to controllers:
13)	External recipients of data	Communication of C	electronic ide	entification data to controllers:
		Google Analytics, ser	vices of	Anonymised IP address, name of
		Google Inc., 1600 Am	phitheatre	website, browser-specific
		Parkway, Mountain V		information, information on
		94043, USA ("Google")		website use
		"Social plug-ins":		IP address, URLs, cookies and data
		Facebook Inc., 1 Hacker Way,		on browser settings
		94025 Menlo Park, U	-	
		Instagram Inc., 1601		
		Road, Menlo Park, CA USA;	A, 94UZ5,	
1				

		T ' I 405514 1	
		Twitter Inc., 1355 Market Street,	
		Suite 900, San Francisco, CA	
		94103, USA	
		Youtube LLC, principal place of	
		business in 901 Cherry Avenue,	
		San Bruno, CA 94066, USA -	
		represented by Google Inc.	
		headquartered in 1600	
		Amphitheatre Parkway,	
		Mountain View, CA 94043, USA.	
		LinkedIn Ireland UC.; Wilton	
		Place, Dublin 2, Ireland	
		For more detailed information on t	the types of data processing
		mentioned above can be found un	der " <u>Cookie Information</u> " on our
		website.	
16)	External data recipients (sent to	Group companies:	Categories of external
16)	External data recipients (sent to commissioned data processors)	Group companies:	Categories of external commercial service providers:
16)	commissioned data processors)	A list of current group	Categories of external commercial service providers:
16)	commissioned data processors) within the group and external		_
16)	commissioned data processors)	A list of current group	_
16)	commissioned data processors) within the group and external	A list of current group	_
16)	commissioned data processors) within the group and external	A list of current group	commercial service providers:
16)	commissioned data processors) within the group and external	A list of current group	commercial service providers: Tax consultants/accountants
16)	commissioned data processors) within the group and external	A list of current group	commercial service providers: Tax consultants/accountants Lawyers
16)	commissioned data processors) within the group and external	A list of current group	Commercial service providers: Tax consultants/accountants Lawyers Banks and payment service
16)	commissioned data processors) within the group and external	A list of current group	Commercial service providers: Tax consultants/accountants Lawyers Banks and payment service providers
16)	commissioned data processors) within the group and external	A list of current group	Commercial service providers: Tax consultants/accountants Lawyers Banks and payment service providers Collection agency
16)	commissioned data processors) within the group and external	A list of current group	Commercial service providers: Tax consultants/accountants Lawyers Banks and payment service providers Collection agency Telecommunication providers
16)	commissioned data processors) within the group and external	A list of current group	Commercial service providers: Tax consultants/accountants Lawyers Banks and payment service providers Collection agency Telecommunication providers External accounting platforms;
16)	commissioned data processors) within the group and external	A list of current group	Commercial service providers: Tax consultants/accountants Lawyers Banks and payment service providers Collection agency Telecommunication providers External accounting platforms; booking agents and central

				Ban	ks and payment service	
				prov	viders	
				Tele	communication companies	
		Contact can be made with all group companies and commissioned				
		data processors via VIENNA HOUSE for all data protection queries.				
17)	Transfer to third states	The following data is transferred to third states outside the EU as part				
		of data processing:				
		Country	Applicat	ion	Types of data	
		USA	CRS		Contact information, financial	
		(EU-US Privacy Shield)			data for cashless payments,	
					optional preferences and	
					customer wishes, data relating to historic bookings	
		USA	Google		<u>Anonymised</u> IP address,	
		(EU-US Privacy Shield)	Analytics		name of website, browser-	
					specific information,	
					information on website use	
		USA	Facebool	Κ,	Social plug-ins and Pixel: IP	
		(EU-US Privacy Shield)	Instagrar	n,	address, name of website,	
		,	Twitter,		browser-specific information,	
			Youtube		information on website use	
					with opt-in.	
18)	Retention period	Due to the legal bases n	nentioned	above	e, VIENNA HOUSE generally	
		continues to process gu	est data fo	r an a	additional 40 months	
			•		= 36 months for potential	
					nths to file suit) in a manner	
which is personally identifiable, and thereafter de						
					be drawn to the data subject's	
		identity). Personally-identifiable processing of invoice data is the performed until the statutory retention obligations have expire				
		performed until the statutory retention obligations have expired.				
19)	Customer rights	Basis	Substanc	e		

		Art. 15 GDPR "Right of	The customer has the right to obtain
		access"	confirmation as to whether their personal
			data is being processed.
		Art. 16 GDPR	The customer has the right to have inaccurate
		"Rectification"	or incomplete personal data rectified.
		Art. 17 GDPR	The customer has the right to demand the
		"Erasure"	erasure of personal data without undue delay
		2.000.0	where one of the grounds stated under Art. 17
			Para. 1 GDPR applies.
		Art. 18 GDPR	The customer has the right to demand that
		"Restriction"	the processing of personal data is restricted
			where one of the grounds stated under Art. 18
			Para. 1 GDPR applies.
		Art. 21 GDPR	Objecting to profiling: the customer has the
		"Object"	right to lodge an objection at any time to the
		ا ماردد	processing of their personal data for the
			purposes of profiling.
			Objecting to direct advertisement: the
			customer has the right to lodge an objection
			at any time to the processing of their personal
			data for the purposes of direct advertisement.
		Art. 20 GDPR	The customer has the right to receive their
			personal data in a structured, commonly used
		"Data portability"	and machine-readable format.
20) Right to lodg	e a complaint	Art. 77 GDPR	Every customer has the right to lodge a
		Section 24 Austrian	complaint with a supervisory authority if they
		Personal Data	consider that the processing of personal data
		Protection Act (DSG)	relating to them infringes this regulation.
		. Totalion Act (DDG)	
21) Supervisory	authority	<u>Austria</u>	
		<u> </u>	

Austrian Data Protection Authority

Barichgasse 40-42, 1030 Vienna, Austria

Tel.: +43 1 52 152-0 E-Mail: <u>dsb@dsb.gv.at</u> Website: <u>www.dsb.gv.at</u>

Czech Republic

The Office for Personal Data Protection

Urad pro ochranu osobnich udaju

Pplk. Sochora 27 170 00 Prague 7 Tel.: +420 234 665 111 Fax: +420 234 665 444

E-Mail: posta@uoou.cz Website: www.uoou.cz

France

Commission Nationale de l'Informatique et des Libertés - CNIL

3 Place de Fontenoy - TSA 80715 - 75334

F-75002 Paris, Cedex 02 Tel.: +33 1 53 73 22 22 Fax: +33 1 53 73 22 00 Website: www.cnil.fr

<u>Germany</u>

Bundesbeauftragte für den Datenschutz und die Informationsfreiheit

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E-Mail: poststelle@bfdi.bund.de Website: <u>www.bfdi.bund.de</u>

The competence for complaints is split among different data protection supervisory authorities in Germany. Competent authorities can be

identified according to the list provided <u>here</u>.

Poland

Personal Data Protection Office

ul. Stawki 2, 00-193 Warsaw

Tel.: +48 22 53 10 300 Fax: +48 22 53 10 30 Infoline: +48 606 950 000 E-Mail: kancelaria@uodo.gov.pl Website: www.uodo.gov.pl

Romania

The National Supervisory Authority for Personal Data Processing

Opre B-dul Magheru 28-30 Sector 1

BUCUREŞTI

Tel.: 40.318.059.211 Fax: 40.318.059.602

E-Mail: anspdcp@dataprotection.ro
Website: www.dataprotection.ro

Slovakia

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